

## Accelerate Your Career in Health Care

The Institute for Diversity in Health Management's mission is to expand health care leadership opportunities for ethnically, culturally and racially diverse individuals, and increase the number of these individuals entering and advancing in the field. The Summer Enrichment Program (SEP) gets right to the heart of that mission.

The SEP places diverse students pursuing advanced degrees in internships at hospitals and health care organizations throughout the nation. During the internships, interns are exposed to many facets of health care administration. In addition, an experienced health care leader mentors the intern, providing key connections and critical early career advice.

Since the program's inception, the Institute has placed more than 1,200 students in internships. Many former SEP interns are now CEOs and executives at health care organizations across the country.

For 2017, the Institute and one of its founding members—the American College of Healthcare Executives—are teaming up to co-promote the SEP to expand more internship opportunities to diverse individuals.

Please consider applying to become an SEP intern. Your involvement today can help lay the foundation for a career in health care administration.

Sincerely,



*Tomás*

M. Tomás León  
President and CEO  
Institute for Diversity in Health Management



*Deborah J. Bowen*

Deborah J. Bowen, FACHE, CAE  
President and CEO  
American College of Healthcare Executives



To learn more about the Institute for Diversity in Health Management and Membership visit [diversityconnection.org](http://diversityconnection.org)



## Accelerate Your Career in Health Administration

Apply to Become a Summer Enrichment Program Intern



**INSTITUTE FOR DIVERSITY  
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# Apply to the Summer Enrichment Program

Diverse graduate students pursuing advanced degrees in health care administration can apply to the SEP and be eligible for an internship at one of the nation's hospitals, health systems or other health care organizations. During the 10-week, paid internship, interns work on a variety of projects in health care administration, receive mentoring and advice from senior staff that is crucial for early career success, and network and collaborate with other SEP interns across the United States. In addition, the Institute provides educational skill-building materials to enhance the SEP experience.

The SEP is a competitive program so it is important to submit your application and materials early in the process. The Institute works closely with SEP host sites and students during the matching process to identify proper placements. For more information about requirements and deadlines to apply, visit [diversityconnection.org/SEP](http://diversityconnection.org/SEP) or contact Jasmin Clark, Institute membership and education specialist, at [ifd-sep@aha.org](mailto:ifd-sep@aha.org) or (312) 422-2658.

## Fast Facts

- SEP internships last for 10 weeks, typically from June through August.
- Since 1994, more than 1,200 interns have participated in the SEP.
- SEP interns are paired with a mentor who provides mentoring and early career advice.
- Many former SEP interns now hold senior leadership positions at health care organizations.

For more information visit  
[diversityconnection.org/SEP](http://diversityconnection.org/SEP)

## Former SEP interns say...

*"I can confidently say that the Institute's SEP is valuable. I would not be where I am today if I didn't have the guidance, coaching and support of many mentors throughout my career—all the way back to when I was an SEP student."*

—Suzanne B. Jackson, FACHE, CEO, John Randolph Medical Center, HCA, Hopewell, Va., 1996 SEP Intern

*"I had a wonderful experience of getting thoroughly exposed to hospital administration through the SEP. You get hands-on access to the decision makers and the planning process, as well as the steps and coordination it takes to run a hospital or health care system."*

—John E. Green Jr., President, Aegis Group Search Consultants LLC, Detroit, 1994 SEP Intern

*"I would highly recommend the SEP. One of the most valuable things about the program is that the Institute brought these leading health care organizations to us."*

—Karan Patel, Director, Operations and Client Projects, The Larkin Group, Garland, Texas, 2013 SEP Intern

*"On my first day, within the first hour, I was sitting in on a meeting between my preceptor, who was the vice president of operations, and the president of the hospital—it was awesome! I knew then that the internship would be very worthwhile and great learning experience."*

—Andrea Bibbs, St. Louis Children's Hospital, St. Louis, 2016 SEP Intern



## SEP Host Sites (Sample of past host sites)

- Advocate Trinity Hospital, Chicago
- Gillette Children's Specialty Healthcare, St. Paul, Minn.
- Lakeland Regional Medical Center, Lakeland, Fla.
- Main Line Health, Bryn Mawr, Pa.
- Medical University of South Carolina Health, Charleston, S.C.
- Meridian Health, Neptune, N.J.
- Navicent Health, Macon, Ga.
- Robert Wood Johnson University Hospital, New Brunswick, N.J.
- St. Louis Children's Hospital, St. Louis
- Thomas Jefferson University Hospitals, Philadelphia
- UK Healthcare, Lexington, Ky.
- University Hospitals, Cleveland
- Yale New Haven Health System, New Haven, Conn.