

## Accelerate Your Career in Health Care

The Institute for Diversity and Health Equity's mission is to advance equity, diversity and inclusion in health care, which includes cultivating talent in the health care leadership pipeline and expanding opportunities for ethnically, culturally and racially diverse individuals in health management. The Institute's Summer Enrichment Program (SEP) gets right to the heart of that mission.

The SEP places diverse students pursuing advanced degrees in internships at hospitals and health care organizations throughout the nation. During the internships, interns are exposed to various facets of health care administration. In addition, an experienced health care leader mentors the intern, providing key connections and critical early career advice.

Since the program's inception, the Institute has placed more than 1,300 students in internships. Many former SEP interns are now CEOs and senior executives at health care organizations across the country.

To advance our efforts, the Institute and the American College of Healthcare Executives have partnered to create more internship opportunities for diverse individuals.

Please consider applying to become an SEP intern. Your involvement today can help lay the foundation for a rewarding career in health care administration.



**Institute for Diversity  
and Health Equity**

*An affiliate of the American Hospital Association*



AmericanCollege of  
HealthcareExecutives  
*for leaders who care®*



**Institute for Diversity  
and Health Equity**

*An affiliate of the American Hospital Association*



AmericanCollege of  
HealthcareExecutives  
*for leaders who care®*



To learn more about the Institute for Diversity  
and Health Equity and Membership, visit  
**diversityconnection.org**



## Accelerate Your Career in Health Administration

Apply to Become a Summer  
Enrichment Program  
Graduate Intern



**Institute for Diversity  
and Health Equity**

*An affiliate of the American Hospital Association*



AmericanCollege of  
HealthcareExecutives  
*for leaders who care®*

# Apply to the Summer Enrichment Program

Diverse graduate students pursuing advanced degrees in health care administration can apply to the SEP and be eligible for an internship at one of the nation's hospitals, health systems or other health care organizations. During the 10-week, paid internship, interns work on a variety of projects in health care administration, receive mentoring and advice from senior staff that is crucial for early career success, as well as network and collaborate with other SEP interns across the United States. In addition, the Institute provides educational skill-building materials to enhance the SEP experience.

The SEP is a competitive program so it is important to submit your application and requested materials early in the process. The Institute works closely with SEP host sites and students during the matching process to identify proper placements. For more information about requirements and deadlines to apply, visit [diversityconnection.org/SEP](http://diversityconnection.org/SEP) or contact [ifd-sep@aha.org](mailto:ifd-sep@aha.org) or (312) 422-2658.

## Fast Facts

- SEP internships last for 10 weeks, typically from June through August.
- Since 1994, more than 1,300 interns have participated in the SEP.
- SEP interns are paired with a mentor who provides early career advice.
- Many former SEP interns now hold senior leadership positions at health care organizations.

For more information visit  
[diversityconnection.org/SEP](http://diversityconnection.org/SEP)

## Former SEP interns say...

*"The SEP internship was truly a rewarding and eye-opening experience for me. Between my interactions with various leaders and project work, I have developed great mentors and enhanced my knowledge of what it takes to be a future leader in health care. This helped me solidify my career path in health care management and offered me a unique perspective into our current health care climate."*

—Teena Saji, Main Line Health, Bryn Mawr, Pa., 2017 SEP Intern

*"The Institute's SEP was a phenomenal opportunity to observe how senior leadership engages each other on hospital operations, maintaining a culture of inclusivity and diversity of ideas and perspectives, and just how committed they were to finding rising talent within the organization."*

—Cachavius Watts, Robert Wood Johnson University Hospital, New Brunswick, N.J., 2016 SEP Intern

*"My SEP experience was an invaluable one. Not only was I able to work alongside hospital leaders but I gained tangible skills that allowed me to develop professionally and even personally."*

—Marcel S. Flores, NewYork-Presbyterian/Lawrence Hospital, Bronxville, N.Y., 2017 SEP Intern

*"On my first day, within the first hour, I was sitting in on a meeting between my preceptor, who was the vice president of operations, and the president of the hospital—it was awesome! I knew then that the internship would be very worthwhile and a great learning experience."*

—Andrea Bibbs, St. Louis Children's Hospital, St. Louis, 2016 SEP Intern



## SEP Host Sites (Sample of past host sites)

- Advocate Trinity Hospital, Chicago
- Gillette Children's Specialty Healthcare, St. Paul, Minn.
- Lakeland Regional Medical Center, Lakeland, Fla.
- Main Line Health, Bryn Mawr, Pa.
- Medical University of South Carolina Health, Charleston, S.C.
- Meridian Health, Neptune, N.J.
- Navicent Health, Macon, Ga.
- Robert Wood Johnson University Hospital, New Brunswick, N.J.
- St. Louis Children's Hospital, St. Louis
- Thomas Jefferson University Hospitals, Philadelphia
- UK Healthcare, Lexington, Ky.
- University Hospitals, Cleveland
- Yale New Haven Health System, New Haven, Conn.