Advance the Next Generation of Health Care Leaders

Become an Institute Partner

Everyone Has a Role in Creating Opportunities for Minorities in Health Care.
“Thank you to the Summer Enrichment Program, I have experienced 360 degrees of health care...”

Brian Michael Wofford, B.S.
Preceptor Site: Fayetteville VA Medical Center

“I personally enjoy the opportunity to share my knowledge and my experiences as a health care professional, and I welcome the opportunity to participate in programs of this caliber... ‘Mentoring’ young students is important to the future of the health care profession.”

Michelle Riley-Brown, FACHE, Director, Texas Children’s Hospital-West Campus
The Institute Needs Your Help to Advance The Next Generation of Health Care Leaders

The Institute’s Summer Enrichment Program (SEP) pairs top minority scholars with leading health care organizations to build the next generation of diverse executives. The SEP provides each participant with real-world work experience, training and mentoring to leverage their education and professional strengths to advance as effective health care leaders.

Since 1994, the SEP has been the premier leadership development program for leading minority scholars in health care administration.

The cornerstone of the SEP is an internship open to ethnically under-represented first-and second-year health care administration graduate students. This 10-12-week (June through August), paid internship program places interns in organizations in metropolitan areas around the country. Under the guidance of mentors known as preceptors, students tackle management issues facing health care executives.

To complement the on-site internship, the Institute developed a leadership development curriculum. From the moment students apply, they are enrolled in a leadership advancement program designed to prepare them for the preceptor matching process, complement the SEP on-site internship program, and assist them through fellowship and job placement activities. Through the SEP leadership development program, students will gain the additional training and coaching necessary to elevate their performance to tackle a full-time leadership position within a hospital or health system within the first one to two years of their careers.

Since 1994, more than 600 interns have successfully completed the SEP program.

Email us at institutesep@aha.org for more information. Or visit our Web site at www.diversyconnection.org.
Registration has begun for the 2013 Summer Enrichment Program

The Summer Enrichment Program (SEP) is a 10-week paid internship for academically-strong, minority graduate students, preparing them to be the hospital administrators of tomorrow.

The Institute for Diversity in Health Management (IFD) is currently enrolling proactive health care organizations in the 2013 SEP. This program provides hospitals opportunities to increase diversity in health care management by offering minority graduate students full-time work experience in some of the nation’s top health care facilities. are open to first or second-year graduate students in health care management or comparable programs.

Host Sites have early access to a diverse group of talented future health care leaders.

Participating organizations have an early opportunity to recruit top students from accredited national health training programs. Qualified applicants post their resumes, transcripts, and other background documents on the Institute’s secure Web site and are extensively interviewed by Institute staff. Our highly trained staff, then facilitate the placement process, presenting the best candidates to you for consideration. We take all of the hard work out of finding excellent candidate.

Hospitals can also “pipeline” pre-selected candidates.

Host Sites may also pre-select local students and “pipeline” them through the SEP program. Pre-selected students must complete the SEP application, participate in all scheduled SEP activities and enjoy the full SEP educational experience.

Registration has begun.

Student applicants will be thoroughly pre-interviewed and screened in Jan, 2013. Matching between applicants and host sites will begin on Jan. 31, 2013. Matching will continue to April 30, 2013 or until all interns are placed. Internships run June through August.

Exciting updates for the 2013 SEP season.

New highlights of the 2013 program include:

- Comprehensive intern interview and total matching service.
- Orientation Webinars for Host Sites and Students
- Enhanced Educational materials for Host Sites and Students.
- Weekly open-forum conference calls for SEP interns.
- SEP interns complete a Special Project, which will have lasting organizational and financial benefits for your organization.

A modest financial commitment is required from sponsoring facilities.

The administrative fee is $2,500, due upon selection of a student-intern, and covers all costs and materials related to intern screening and matching, SEP Orientation and mentor relationship. Institute members enjoy a $500 reduction in this fee. The administrative fee also includes a complimentary membership in the Institute for the remainder of 2013.

Host sites also pay intern a stipend at a recommended rate of $500 per week. (Approximately, $12.50 an hour.) Students work and are paid for 40-hour weeks, except for scheduled off-site educational programs.

Your support today will promote diversity in health care management tomorrow.

A partnership between your organization and the Institute for Diversity in Health Management can create valuable experiences and opportunities for talented future leaders. Increasing diversity among health care management will eventually create hospitals and health care systems that mirror the communities they serve.
The Institute for Diversity in Health Management, a 501(c)(3) nonprofit organization, works closely with health services organizations and educators to expand leadership opportunities for ethnic minorities in health services management. The Institute’s mission is to increase the number of people of color in health services administration to better reflect the increasingly diverse communities they serve, and to improve opportunities for professionals already in the health care field. To accomplish this, the Institute has designed several initiatives to generate significant long-term results through educational programs, summer internships, professional development and leadership conferences.

Our Mission  The Institute for Diversity in Health Management is committed to expanding health care leadership opportunities for ethnically, culturally and racially diverse individuals, and increasing the number of these individuals entering and advancing in the field.

Our Vision  Leadership of health care institutions that reflects the ethnic, racial, and cultural diversity of the communities they serve, resulting in the delivery of culturally competent health care to all constituent communities.

To become an Institute member, please contact our offices at institute@aha.org or call 312.422.2630.